

DISCOVERING YOUR SPIRITUAL GIFTS

- **SPIRITUAL GIFTS ARE UNIQUE AND DIVERSE**
- **YOUR GIFTS WILL LOOK DIFFERENT FROM THOSE GIVEN TO OTHERS**
- **EVEN THOSE WHO HAVE THE SAME GIFTS AS YOU WILL EXPRESS THEM DIFFERENTLY**

DISCOVERING YOUR PRIMARY SPIRITUAL GIFT

- BASED ON BIBLICAL TEACHINGS, THERE'S A GOOD CHANCE YOU HAVE MORE THAN ONE SPIRITUAL GIFT, AND PERHAPS TWO OR THREE
- ONE OF THEM WILL BE **PRIMARY**
- IT'S IMPORTANT TO KNOW WHICH ONE IS PRIMARY

SPIRITUAL GIFTS IN THE NEW TESTAMENT

- THERE ARE FOUR MAJOR PASSAGES IN THE NT ON SPIRITUAL GIFTS:
 - ROMANS 12:4-8
 - I CORINTHIANS 12
 - EPHESIANS 4:11-13
 - I PETER 4:10-11
- DIFFERENT PASSAGES INCLUDE DIFFERENT TERMS AND CONTEXTS.

HINDRANCES TO DISCOVERING YOUR SPIRITUAL GIFTS

- **IGNORANCE** – VAGUE AWARENESS
- **CONFUSION** – DISAGREEMENT OVER WHICH GIFTS ARE PERMANENT OR TEMPORARY, WHICH ONES ARE ESSENTIAL FOR ALL BELIEVERS OR NONESSENTIAL FOR ANYONE

LEST WE FORGET

- DISCOVERING THE GIFTS THAT ARE YOURS IS A PROCESS THAT INVOLVES **STUDY**, MUCH **PRAYER**, AND EVIDENCE OF **FRUITFULNESS**
- GIFTS ARE **SOVEREIGNLY BESTOWED** BY GOD AS AN **ACT OF GRACE**
- BELIEVERS CAN DEVELOP THEIR GIFTS AT ANY POINT IN THEIR WALK WITH CHRIST

WHAT I COR 12:4-6 REVEALS:

- THERE ARE DIFFERENT KINDS OF GIFTS, BUT THE SAME SPIRIT DISTRIBUTES THEM
- THERE ARE DIFFERENT KINDS OF ADMINISTRATIONS (SERVICE), BUT THE SAME LORD
- THERE ARE DIFFERENT KINDS OF OPERATIONS (WORKINGS), BUT IN ALL OF THEM AND IN EVERYONE IT IS THE SAME GOD AT WORK

WHAT I COR 12:4-6 REVEALS:

- DIFFERENT KINDS OF GIFTS (**MOTIVATIONAL**)
 - *CHARISMATA*—GOD'S GRACE GIFTS
- DIFFERENT KINDS OF ADMINISTRATIONS (**MINISTRY**)
 - *DIAKONIA*—"A WAITER OF TABLES"—THOSE WHO SERVE
- DIFFERENT KINDS OF OPERATIONS (**MANIFESTATION**)
 - *ENERGEMATON*—EXPRESSES ENERGY

MOTIVATIONAL	MINISTRY	MANIFESTATION
<p><i>CHARISMATA</i> ROM 12:6-8</p>	<p><i>DIAKONIA</i> EPH 4:11; 1 COR 12:28</p>	<p><i>ENERGEMATON</i> 1 COR 12:8-11</p>
<ul style="list-style-type: none"> - PROPHECY - SERVICE - TEACHING - ENCOURAGEMENT - GIVING - LEADERSHIP - MERCY 	<ul style="list-style-type: none"> - APOSTLES - PROPHETS - EVANGELISTS - PASTOR/TEACHER - TEACHERS - WORKING OF MIRACLES - HEALING - HELPING - TONGUES - ADMINISTRATION/LEADERSHIP 	<ul style="list-style-type: none"> - WORD OF WISDOM - WORD OF KNOWLEDGE - FAITH - HEALING - MIRACLES - PROPHECY - DISCERNMENT - TONGUES - INTERPRETATION OF TONGUES



MOTIVATIONAL GIFTS DEFINED

I. PROPHECY – A DIVINE ABILITY TO PROCLAIM GOD’S TRUTH WITH POWER AND CLARITY IN A TIMELY AND CULTURALLY SENSITIVE FASHION FOR CORRECTION, REPENTANCE, OR EDIFICATION—
”STRENGTHENING, ENCOURAGING AND COMFORT” (1 COR. 14:3).

MOTIVATIONAL GIFTS DEFINED

PEOPLE WITH THE **PROPHETIC** MOTIVATIONAL GIFT:

- TEND TO BE PERSUASIVE SPEAKERS
- READ PEOPLE WILL
- CAN COME ACROSS AS OPINIONATED OR INSENSITIVE
- CAN DEPEND ON THEIR SPEAKING ABILITY RATHER THAN ON THE POWER OF THE HOLY SPIRIT IF NOT CAREFUL

MOTIVATIONAL GIFTS DEFINED

- PEOPLE WHO HAVE THIS GIFT OFTEN ASK THE QUESTION, *WHAT WENT WRONG HERE?*
- THEY HAVE A GOD-GIVEN SENSE OF WHAT NEEDS TO HAPPEN TO MAKE IT RIGHT.
- THOSE WHO LISTEN TO THESE PEOPLE CAN SUDDENLY FEEL AS THOUGH THEY SEE THINGS CLEARLY.

MOTIVATIONAL GIFTS DEFINED

2. SERVICE – THE DIVINE ABILITY TO ATTACH SPIRITUAL VALUE TO ACCOMPLISHING PHYSICAL TASKS IN THE BODY OF CHRIST. IT'S THE ABILITY TO DEMONSTRATE LOVE BY MEETING PRACTICAL NEEDS THAT FACILITATE OTHER CHRISTIANS IN THEIR MINISTRY.

PEOPLE WITH THIS GIFT INTUITIVELY ASK, *WHAT CAN I DO TO HELP?*

MOTIVATIONAL GIFTS DEFINED

PEOPLE MOTIVATED WITH THE GIFT OF **SERVICE**:

- DO NOT SEEK PUBLIC RECOGNITION
- ARE CONTENT TO WORK BEHIND THE SCENES, THOUGH THEY DO WANT TO KNOW THAT PEOPLE CARE
- WILL OFTEN OVERLOOK THEIR OWN DISCOMFORT OR NEEDS IN ORDER TO SERVE
- CAN BECOME BITTER WHEN THEIR HARD WORK IS NOT RECOGNIZED

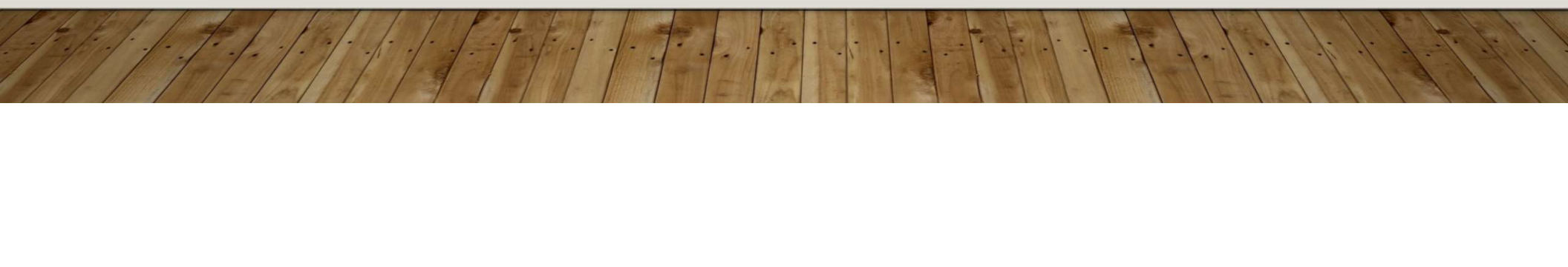
MOTIVATIONAL GIFTS DEFINED

3. TEACHING – THE GIFT OF TEACHING IS THE DIVINE ABILITY TO UNDERSTAND AND GIVE A DETAILED EXPLANATION OF BIBLICAL TRUTH.

PEOPLE WITH THIS GIFT OFTEN INTUITIVELY ASK, *WHAT IS THE TRUTH ON THIS ISSUE? WHERE DID YOU GET THAT? WHY?*

MOTIVATIONAL GIFTS DEFINED

PEOPLE MOTIVATED WITH THE GIFT OF **TEACHING**:

- LOVE TO STUDY AND DO RESEARCH
 - ARE DOCTRINE-ORIENTED
 - MAY NEGLECT THE APPLICATION OF TRUTH AND BE INATTENTIVE TO NEEDS OF STUDENTS
 - MAY BECOME PROUD OF THEIR KNOWLEDGE
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MOTIVATIONAL GIFTS DEFINED

4. ENCOURAGEMENT – THIS GIFT IS A DIVINE ABILITY TO COME ALONGSIDE PEOPLE AND REASSURE, STRENGTHEN, AFFIRM, AND CHALLENGE THEM AND STIMULATE FAITH.

PEOPLE WITH THIS GIFT OFTEN ASK, *WHAT MUST BE DONE TO FIX THIS? HOW CAN WE MOVE THIS PERSON TO WHOLENESS?*

MOTIVATIONAL GIFTS DEFINED

PEOPLE MOTIVATED WITH THE GIFT OF
ENCOURAGEMENT/EXHORTATION:

- ARE GIFTED COUNSELORS
- KNOW HOW TO APPLY SCRIPTURE PRACTICALLY
- INITIATE, IMPLORE, AND CALL US TO GODLY LIVING
- CAN SPEND TOO MUCH TIME WITH PEOPLE WHO WANT ONLY TEMPORARY SOLUTIONS
- MIGHT BECOME DISCOURAGED AT THE LACK OF RESULTS

MOTIVATIONAL GIFTS DEFINED

5. GIVING – A DIVINE ABILITY TO EARN MONEY, MANAGE IT WELL, AND CONTRIBUTE WISELY, CHEERFULLY, AND GEREROUSLY TO GOD'S WORK.

PEOPLE WITH THIS GIFT OFTEN ASK, *WHAT CAN I GIVE TO MEET THIS NEED?* THE ANSWER IS NOT ALWAYS MONETARY, BUT THIS GIFT WILL ALMOST ALWAYS BE REFLECTED IN A PERSON'S FINANCES.

MOTIVATIONAL GIFTS DEFINED

PEOPLE MOTIVATED WITH THE GIFT OF **GIVING**:

- GENERALLY, AVOID THE SPOTLIGHT AND GIVE ANONYMOUSLY
- WANT TO KNOW THE RETURN ON THEIR INVESTMENT
- AVOID HIGH-PRESSURE TACTICS
- MIGHT HAVE A TENDENCY TO BE PRIDEFUL

MOTIVATIONAL GIFTS DEFINED

PEOPLE MOTIVATED WITH THE GIFT OF **GIVING**
(CON'T):

- CAN OVEREMPHASIZE MATERIAL NEEDS OVER SPIRITUAL NEEDS
- MIGHT JUDGE OTHERS BY THEIR BANK ACCOUNTS

MOTIVATIONAL GIFTS DEFINED

6. LEADERSHIP – THE DIVINE ABILITY TO NOTICE WHAT NEEDS TO BE DONE, SET GOALS TO GET IT DONE, AND THEN ATTRACT, MOTIVATE AND LEAD PEOPLE WHO CAN ACCOMPLISH THE WORK OF THE MINISTRY.

MOTIVATIONAL GIFTS DEFINED

PEOPLE MOTIVATED WITH THE GIFT OF **LEADERSHIP**:

- ENJOY RESPONSIBILITY AND TAKING CHARGE
- SEE A NEED AND ENVISION A PLAN TO MEET THE NEED
- MOBILIZE AND DELEGATE TASKS TO OTHERS

MOTIVATIONAL GIFTS DEFINED

PEOPLE MOTIVATED WITH THE GIFT OF **LEADERSHIP**
(CON'T):

- MIGHT HAVE A TENDENCY TO USE PEOPLE TO ACHIEVE GOALS
- CAN BECOME PROUD OF THEIR POWER
- SOMETIMES FORGET THE SPIRITUAL PURPOSE BEHIND THE PROJECT

MOTIVATIONAL GIFTS DEFINED

7. MERCY – THE DIVINE ABILITY TO MINISTER CHEERFULLY AND APPROPRIATELY TO PEOPLE WHO ARE SUFFERING OR UNDESERVING AND TO SPARE THEM THE CONSEQUENCES THEY MIGHT DESERVE.

PEOPLE WITH THIS GIFT OFTEN ASK, *HOW CAN I MAKE THESE PEOPLE FEEL BETTER?*

MOTIVATIONAL GIFTS DEFINED

PEOPLE MOTIVATED WITH THE GIFT OF **MERCY**:

- DETECT AND DISCERN PEOPLE'S FEELINGS
- SEEK DIRECT MINISTRY TO RELIEVE SUFFERING
- PROVIDE A COMPASSIONATE BUFFER IN MINISTRY
- MIGHT HAVE A HARD TIME BEING FIRM

MOTIVATIONAL GIFTS DEFINED

PEOPLE MOTIVATED WITH THE GIFT OF **MERCY** (CON'T):

- CAN FEEL THAT THEIR DESIRE TO HELP IS OFTEN MISUNDERSTOOD
- MIGHT TEND TO RESENT THOSE WHO DON'T HAVE THE GIFT OF MERCY

RESPONDING IN YOUR MOTIVATIONAL GIFT (AN ILLUSTRATION)

PICTURE SEVEN TABLES AT A CHURCH BANQUET. AT EACH TABLE IS A REPRESENTATIVE WHO HAS ONE OF THE SEVEN MOTIVATIONAL GIFTS. THE PARTICIPANTS HAVE FINISHED THEIR MAIN COURSE, AND THE WAITSTAFF IS BEGINNING TO CLEAR THE TABLES IN PREPARATION FOR THE DESSERT COURSE.

JUST THEN, A WAITER COMES INTO THE HALL CARRYING A HUGE TRAY. UNFORTUNATELY, HE COLLIDES WITH ONE OF THE STAFF CLEANING UP A TABLE. HE SPINS AND FALLS, AND THE DESSERTS ON THE TRAY GO FLYING.

HOW DOES EACH OF THE SEVEN REPRESENTATIVES REACT TO THE SCENE?



PROPHECY

“I COULD SEE THIS COMING FROM A MILE AWAY. IT WAS A MISTAKE FROM THE BEGINNING. YOU CAN’T TAKE AWAY PLATES AND BRING DESSERTS AT THE SAME TIME.”

MOTIVATION: TO CORRECT LIFE

SERVICE

“LET ME HELP YOU WITH THAT! I’LL WIPE YOU OFF AND WE’LL CLEAN UP THE MESS TOGETHER.”

MOTIVATION: TO FULFILL A NEED

TEACHING

“THE REAL REASON THIS HAPPENED WASN’T BECAUSE THEY WERE TAKING UP PLATES AS THE DESSERT WAS BEING BROUGHT IN. I’VE ANALYZED THIS AND OBSERVED THAT THERE WERE SEVEN DESSERTS ON ONE SIDE OF THE TRAY AND FIVE ON THE OTHER SIDE.

TEACHING (CON'T)

THAT THREW OFF THE WAITER'S BALANCE. FURTHERMORE, HE WAS WEARING THE WRONG KIND OF SHOES, MAKING IT EVEN MORE LIKELY HE WOULD STUMBLE AND FALL, RUINING OUR DESSERTS."

MOTIVATION: TO DISCOVER WHY IT HAPPENED

ENCOURAGEMENT

*“I HAVE AN IDEA. NEXT TIME JUST SERVE THE
DESSERT WITH THE MEAL.”*

MOTIVATION: TO CORRECT THE FUTURE

GIVING

“THE MAIN SPEAKER’S SUIT JACKET IS RUINED. DISHES ARE BROKEN AND THE CARPET IS DESTROYED. HERE, WEAR MY JACKET WHILE YOU SPEAK, AND I’LL BUY YOU A NEW SUIT TOMORROW. THIS CHURCH CARPET SHOULD HAVE BEEN REPLACED YEARS AGO. I’LL THROW IN \$5,000 AND THE REST OF YOU CAN JUMP IN WITH ME.”

MOTIVATION: TO GIVE TO RELIEVE A NEED

MERCY

“OH, DON’T FEEL BAD! THIS COULD HAVE HAPPENED TO ANYONE. IT’S OKAY.”

MOTIVATION: TO RELIEVE EMBARRASSMENT

RESPONDING IN YOUR MOTIVATIONAL GIFT (CONCLUSION)

- KNOWING WHICH OF THE GIFTS ENERGIZES YOU WILL SPARE YOU A LOT OF **FRUSTRATION AND FUTILITY**.
- WHEN YOU ANCHOR YOURSELF IN YOUR MOTIVATIONAL GIFT, YOU EXPERIENCE TWO IMPORTANT **F's—FULFILLMENT AND FRUITFULNESS**.